



We open eyes, minds, and doors.

Leadership Pittsburgh Application

Our Mission: Strengthening regional leadership through programs, partnerships, and connections.

Leadership Pittsburgh Inc. (LPInc.) works toward a Pittsburgh region where high-impact leaders are informed about community issues, connected to regional leaders, and working across sectors to leverage sustainable, equitable solutions for Southwestern Pennsylvania to thrive.

LPInc. produces programming, partnerships, and connections through cohort-based programs, executive networking, nonprofit board matching, and a robust, cross-disciplinary, multi-generational alumni network. Selection-based programs include Leadership Pittsburgh (LP), Leadership Development Initiative (LDI), and the Community Leadership Course for Veterans™ (CLCV™). Programs address critical and timely regional topics, foster collaboration between the business and the civic sector, and position leaders as catalysts for positive change.



Program Focus

- Community and Regional Issues
- Executive Level Networking

Leadership Pittsburgh Eligibility

- Individuals with significant spheres of influence within their organizations and in the community
- Individuals with years of experience leading large scale markets, teams, or projects
- Individuals with an eagerness to increase their civic engagement and are willing to invest their time in the Leadership Pittsburgh program

No formal “invitation” is required to initiate your application.

Leadership Pittsburgh Timeline

First Friday in June	Applications must be submitted by 5:00 PM Online: www.lpinc.org Email: info@lpinc.org
Month of July	Selection process
Month of August	Invitations emailed to accepted applicants
September	Welcome Orientation & Reception (mandatory) Overnight Opening Retreat (mandatory)

Leadership Pittsburgh Sessions

- Sessions are typically held one day each month, September through June from 8:00 AM–5:00 PM.
- The calendar for the year is available at least six months prior to the application deadline.
- Sessions focus on awareness of regional issues and developing a broader context for practice of leadership.
- Thought leaders from across the region are engaged in the planning and delivery of the sessions.
- Each session location is different and conducive to the subject.
- Site visits and group discussions create a highly experiential learning environment.
- In order to create stronger bonds within the cohort and exposure to the broader community network, LP participants are asked to engage in Peer Group experiences that allow them to take advantage of each other's perspectives in service of their own leadership growth. Peer Group members tend to represent non-competing organizations. The group work requires limited commitment outside of scheduled program sessions and meeting times/locations are self-determined by the group.

Leadership Pittsburgh Facts

- Tuition is currently \$6,800 and is non-refundable. (Please note that tuition pricing is subject to change in the future.) Payment is expected only after acceptance.
- Early applications are encouraged. Incentive tuition price for applications submitted by the first Friday in May is \$6,500. All parts of the application must be complete to be considered.
- LPInc. is a nonprofit organization: alumni and institutional donations enable us to offer partial scholarships based on need. These are intended, primarily, for participants from the nonprofit sector, especially small nonprofit organizations. To apply for tuition assistance, please request a tuition assistance form from LPInc. (info@lpinc.org) and submit it with your application. Tuition assistance requests do not impact the selection process.
- Payment plans are available upon request.
- Credits are assigned to each session and activity.

- In order to allow for busy professional schedules, a higher number of “credits” are offered than required for completion/graduation.
- The Leadership Pittsburgh Selection Committee considers letters of recommendation in the application process. We strongly encourage each applicant to submit at least two, but no more than four, letters of recommendation. Successful applications in prior years tend to be accompanied by a letter of recommendation from the applicant’s company CEO/head of business unit in addition to recommendations from other LPInc. Alumni. A copy of our alumni directory can be accessed online at www.lpinc.org.

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Application deadline: First Friday in June

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*Fields marked * are required*

Personal Information

First Name*: _____ Last Name*: _____

Position/Job Title*: _____

Employer/Organization*: _____

Size of Company/Total # of Employees *: _____

Sector: Please indicate which option best describes your organization.*

☐ Corporate/For Profit

☐ Nonprofit

☐ Public

☐ University

☐ Foundation

☐ Small Business

☐ Other: _____

Work Address*: _____

City*: _____

State*: _____ Zip*: _____

Work Phone*: _____

Work Email*: _____

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*Fields marked * are required*

Personal contact information is optional and will be used only with your permission and/or if needed in a situation that requires us to access you.

Personal Address: _____

City: _____ State: _____ Zip: _____

Cell Phone: _____ Personal Email: _____

The LPInc. Selection Committee strives to curate a diverse cohort based upon our applicant pool and information received. The following demographical information is not required but is helpful during the selection process.

Gender: _____ Age: _____ Disability: ☐ Yes ☐ No

Race/Ethnic Identification:

☐ American Indian/Alaska Native ☐ Asian ☐ Black or African American ☐ Hispanic or Latino☐ Native Hawaiian or Pacific Islander ☐ White ☐ Other _____**Employer Agreement**

As most sessions are held during normal business hours, the support of your employer/organization is imperative. The applicant is expected to ascertain this support and completion of this section indicates the applicant has done so. The head of your business/organization may be contacted.

Supervisor/Head of Sponsoring Organization

First Name*: _____ Last Name*: _____

Position/Job Title*: _____

Business/Organization*: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone*: _____ Email*: _____

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*Fields marked * are required***Your Leadership Pittsburgh Referrer (if different from above)**

Please list the individual within your network (organization/professional/personal) who has been the most influential in your decision to apply to the Leadership Pittsburgh program. In the event of your acceptance into the program, this individual, along with the person listed in the Employer Agreement section above, will be extended an invitation to join you for a reception – generally towards the start of the program year, as well as at program completion.

First Name: _____ Last Name: _____

Position/Job Title: _____

Business/Organization: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

1) Professional/Educational Background*

Please include the following information (you may attach your resume).

Professional Experience

List past and present employment highlights including employer, job title, a brief job description, and dates of employment. Note: Should your employment status change after you have submitted your application, please call the LP Inc. office at 412.392.4505 and email info@lpinc.org so that this information can be presented to the Leadership Pittsburgh Selection Committee.

Educational Experience

List educational background, including active military duty, and academic awards. Include school(s), dates, and degrees awarded.

Professional Activities

List, in order of importance to you, the professional activities (employer-based or professional organizations) in which you have participated. For each activity, state the nature of your participation, including leadership positions held, special recognition received, and the date(s) of your involvement.

2) Community Involvement*

List community activities in which you have participated. These may include activities related to or as an outgrowth of your employer-based profession or organization. List current and past activities separately. For each activity, indicate the nature of your participation, including any leadership positions you held, any special awards/recognition that you received, and the dates of your involvement.

3) Personal Insights*

Please answer each of the following questions within the requested word limits:

1. What do you consider to be your most challenging community involvement and why? What role did you play? If you do not have a strong example of community involvement, please provide an example of a profound challenge that you have experienced in a professional setting. (500 – 1000 word limit)
2. Based upon what you know about Leadership Pittsburgh, what do you think you will gain from program participation if you are selected? How will it benefit the community/your company? What life experiences and unique perspectives will you bring to the cohort? (500 – 1000 word limit)

4) Letters of Recommendation

The Leadership Pittsburgh Selection Committee considers letters of recommendation in the application process. We **strongly encourage** each applicant to submit at least two, but no more than four, letters of recommendation. Successful applications in prior years tend to be accompanied by a letter of recommendation from the applicant's CEO/head of business unit as well as LPInc. Alumni. A copy of our alumni directory can be accessed online [here](#).

Recommendations are due to the LPInc. office by 5:00 PM on the First Friday of June. These can be submitted along with your application, emailed to info@lpinc.org, or completed through our [online recommendation link](#).

Please list the individuals whom you have asked to submit a letter of recommendation on your behalf.

5) How did you learn of Leadership Pittsburgh Inc.? Please select one or more.*

- | | |
|--|--|
| <input type="checkbox"/> Brochure or marketing materials | <input type="checkbox"/> News story (TV, newspaper, etc.) |
| <input type="checkbox"/> Community event | <input type="checkbox"/> Online or social media (Instagram, Facebook, Twitter, LinkedIn) |
| <input type="checkbox"/> Email from Leadership Pittsburgh Inc. | <input type="checkbox"/> Referred by family, friend, or program graduate |
| <input type="checkbox"/> Leadership Pittsburgh Inc. team | <input type="checkbox"/> Suggested by employer/colleague |
| <input type="checkbox"/> Leadership Pittsburgh Inc. program or event | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> Leadership Pittsburgh Inc. website | |

6) References*

Please list the contact information of two individuals who can attest to your leadership capabilities. These can be, but are not required to be, the same individuals you have asked to provide a letter of recommendation.

Reference #1 Name: _____

Business/Organization: _____

Phone: _____ Email: _____

Reference #2 Name: _____

Business/Organization: _____

Phone: _____ Email: _____

Additionally, please list the names of any alumni of Leadership Pittsburgh Inc. programs who you know. Our alumni directory can be accessed online [here](#). Any of these individuals may be contacted.

7) Acknowledgment of Program Schedule*

The tentative schedule for the upcoming program year can be [found on our website](#). Prior to submitting your application, please review this schedule and ensure that you are currently able to attend the two **mandatory** sessions at the start of the program year (Welcome Orientation & Reception and Opening Retreat) as well as the majority of the sessions listed on the schedule so that you can earn the required amount of credits to graduate.

Please **initial in the box below** to indicate that 1) you have reviewed the schedule to ensure you can actively participate in the LP program (including the mandatory dates) and 2) if your availability changes at any time, you agree to make the LPInc. team aware and understand that this may impact your ability to continue participation in the program.