



We open eyes, minds, and doors.

Leadership Pittsburgh Application

Our Mission: Strengthening regional leadership through programs, partnerships, and connections.

Leadership Pittsburgh Inc. (LPInc.) works toward a Pittsburgh region where high-impact leaders are informed about community issues, connected to regional leaders, and working across sectors to leverage sustainable, equitable solutions for Southwestern Pennsylvania to thrive.

LPInc. produces programming, partnerships, and connections through cohort-based programs, executive networking, nonprofit board matching, and a robust, cross-disciplinary, multi-generational alumni network. Selection-based programs include Leadership Pittsburgh (LP), Leadership Development Initiative (LDI), and the Community Leadership Course for Veterans™ (CLCV™). Programs address critical and timely regional topics, foster collaboration between the business and the civic sector, and position leaders as catalysts for positive change.



Program Focus

- Community and Regional Issues
- Executive-Level Networking

Leadership Pittsburgh Eligibility

- Established leaders in business, nonprofit, government, and civic entities with significant spheres of influence
- Looking for a community leadership experience that captures their spirit of purpose, learning, and contribution
- Seeking to broaden their professional networks and make an even bigger contribution to their organization and the community
- Committed to joining 50+ other high-achieving professionals in experiential monthly sessions
- No formal “invitation” is required to initiate your application

Leadership Pittsburgh Selection Timeline

First Friday in June	Applications must be submitted by 5:00 PM Online: www.lpinc.org Email: info@lpinc.org
Month of July	Selection process
Month of August	Invitations emailed to accepted applicants
September	Welcome Orientation & Reception (mandatory) Overnight Opening Retreat (mandatory)

Leadership Pittsburgh Sessions

- Following the initial opening events in September, sessions are held one day each month (typically on a Thursday) 8:00 AM – 5:00 PM from October through June.
- The calendar for the year is available several months prior to the application deadline.
- Each session location is different and conducive to the subject.
- Credits are assigned to each session, and graduation is dependent upon completion of a required number of credits (in addition to attendance at sessions indicated as “mandatory” on the schedule).
- In order to allow for busy professional schedules, a higher number of credits are offered than required for completion/graduation. To achieve the full benefit of the program, participants are strongly advised to attend all regularly scheduled sessions in their entirety.
- Sessions focus on awareness of regional issues and developing a broader context for practice of leadership.
- Thought leaders from across the region are engaged in the planning and delivery of the sessions.
- Site visits and group discussions create a highly experiential learning environment.
- To create stronger bonds within the class and exposure to the broader community network, LP participants are asked to engage in Peer Group experiences that allow them to take advantage of each other’s perspectives in service of their own leadership growth. Peer Group members tend to represent non-competing organizations. The group work requires limited commitment outside of scheduled program sessions and meeting times/locations/modality are self-determined by the group.

Leadership Pittsburgh Tuition and Selection Facts

- Tuition is currently \$8,000 and is non-refundable. (Please note that tuition pricing is subject to change in the future.) Payment is expected only after acceptance.
- Early applications are encouraged. Incentive tuition price for applications submitted by the first Friday in May is \$7,700. All parts of the application must be complete to be considered.
- LPInc. is a nonprofit organization: Alumni and institutional donations enable us to offer partial scholarships based on need. These are intended, primarily, for participants from the nonprofit sector, especially small nonprofit organizations. To apply for tuition assistance, please request a tuition assistance form from LPInc. (info@lpinc.org) and submit it with your application. Acceptance into Leadership Pittsburgh is not influenced by the need for tuition assistance.
- Payment plans are available upon request.
- The Leadership Pittsburgh Selection Committee considers letters of recommendation in the application process. We strongly encourage each applicant to submit at least two, but no more than four, letters of recommendation. Successful applications in prior years tend to be accompanied by a letter of recommendation from the applicant's company CEO/head of business unit in addition to recommendations from other LPInc. Alumni. Our alumni directory can be accessed online at www.lpinc.org.

Leadership Pittsburgh Application

Application deadline: First Friday in June

Page 1 of 5

*Fields marked * are required*

Personal Information

First Name*: _____ Last Name*: _____

Position/Job Title*: _____

Employer/Organization*: _____

Size of Company/Total # of Employees*: _____

Sector: Please indicate which option best describes your organization. *

☐ Corporate/For Profit

☐ Nonprofit

☐ Public

☐ University

☐ Foundation

☐ Small Business

☐ Other: _____

Work Address*: _____

City*: _____ State*: _____ Zip*: _____

Work Phone*: _____ Work Email*: _____

Leadership Pittsburgh Application

Page 2 of 5

*Fields marked * are required*

Personal contact info is optional and will be used only with your permission and/or if needed in a situation that requires us to access you.

Personal Address: _____

City: _____ State: _____ Zip: _____

Cell Phone: _____ Personal Email: _____

The LP Inc. Selection Committee strives to curate a diverse cohort based upon our applicant pool and information received. The following demographic information is not required.

Gender: _____ Age: _____ Disability: ☐ Yes ☐ No

Race/Ethnic Identification:

☐ American Indian/Alaska Native ☐ Asian ☐ Black or African American ☐ Hispanic or Latino
☐ Native Hawaiian or Pacific Islander ☐ White ☐ Other _____

Military Status: Are you a current or former military service member? ☐ Yes ☐ No

Please list any current or former military service: _____

Have you previously applied to any Leadership Pittsburgh Inc. program? ☐ Yes ☐ No**Employer Agreement**

As most sessions are held during normal business hours, the support of your employer/organization is imperative. The applicant is expected to ascertain this support, and completion of this section indicates the applicant has done so. The head of your business/organization may be contacted.

Supervisor/Head of Sponsoring Organization

First Name*: _____ Last Name*: _____

Position/Job Title*: _____

Business/Organization*: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone*: _____ Email*: _____

Leadership Pittsburgh Application

Page 3 of 5

*Fields marked * are required***Your Leadership Pittsburgh Referrer (if different from above)**

Please list the individual within your network (organization/professional/personal) who has been the most influential in your decision to apply to the Leadership Pittsburgh program. In the event of your acceptance into the program, this individual, along with the person listed in the Employer Agreement section above, will be extended an invitation to join you for your Welcome Orientation & Reception at the start of the program year, as well as your Commencement & Celebration at program completion.

First Name: _____ Last Name: _____

Position/Job Title: _____

Business/Organization: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Email: _____

1) Professional/Educational Background*

Please include the following information (you may attach your resume).

Professional Experience

List past and present employment highlights, including employer, job title, a brief job description, and dates of employment. Note: Should your employment status change after you have submitted your application, please call the LPInc. office at 412.392.4505 and email info@lpinc.org so that this information can be presented to the Leadership Pittsburgh Selection Committee.

Educational Experience

List educational background, including active military duty, and academic awards. Include schools, dates, and degrees awarded.

Professional Activities

List, in order of importance to you, the professional activities (employer-based or professional organizations) in which you have participated. For each activity, state the nature of your participation, including leadership positions held, special recognition received, and the dates of your involvement.

2) Community Involvement*

List community activities in which you have participated. These may include activities related to or as an outgrowth of your employer-based profession or organization. List current and past activities separately. For each activity, indicate the nature of your participation, including any leadership positions you held, any special awards/recognition that you received, and the dates of your involvement.

Leadership Pittsburgh Application

Page 4 of 5

Fields marked * are required

3) Personal Insights*

Please answer each of the following questions within the requested word limits:

1. What do you consider to be your most challenging community involvement and why? What role did you play? If you do not have a strong example of community involvement, please provide an example of a profound challenge that you have experienced in a professional setting. (500 - 1000 word limit)
2. Based upon what you know about Leadership Pittsburgh, what do you think you will gain from program participation, if you are selected? How will your participation in the LP program benefit the community/your company? What life experiences and unique perspectives will you bring to the cohort? (500 - 1000 word limit)

Note: To best support your application, your writing should not include any use of generative artificial intelligence (AI).

4) Letters of Recommendation

The Leadership Pittsburgh Selection Committee considers letters of recommendation in the application process. We strongly encourage each applicant to submit at least two, but no more than four, letters of recommendation. Successful applications in prior years tend to be accompanied by a letter of recommendation from the applicant's CEO/head of business unit, as well as LPInc. Alumni. Our alumni directory can be accessed online at www.lpinc.org.

Recommendations are due to the LPInc. office by 5:00 PM on the First Friday of June. These can be submitted along with your application, emailed to info@lpinc.org, or completed through our [online recommendation link](#).

Please list the individuals whom you have asked to submit a letter of recommendation on your behalf.*

5) How did you learn of Leadership Pittsburgh Inc. (LPInc.)? Please select one or more.*

- | | |
|--|--|
| <input type="checkbox"/> Brochure or marketing materials | <input type="checkbox"/> News story (TV, newspaper, etc.) |
| <input type="checkbox"/> Community event | <input type="checkbox"/> Online or social media |
| <input type="checkbox"/> Email from LPInc. | <input type="checkbox"/> Referred by family, friend, or program graduate |
| <input type="checkbox"/> LPInc. team | <input type="checkbox"/> Suggested by employer/colleague |
| <input type="checkbox"/> LPInc. program or event | <input type="checkbox"/> Other _____ |
| <input type="checkbox"/> LPInc. website | |

Leadership Pittsburgh Application

Page 5 of 5

*Fields marked * are required***6) References***

Please list the contact information of two individuals who can attest to your leadership capabilities. These can be, but are not required to be, the same individuals you have asked to provide a letter of recommendation.

Reference #1 Name: _____

Business/Organization: _____

Phone: _____ Email: _____

Reference #2 Name: _____

Business/Organization: _____

Phone: _____ Email: _____

Additionally, please list the names of any alumni of Leadership Pittsburgh Inc. programs who you know. Our alumni directory can be accessed online at www.lpinc.org. Any of these individuals may be contacted.

7) Acknowledgment of Program Schedule*

The schedule for the upcoming program year can be found at the end of this application and [on our website](#). Prior to submitting your application, please review this schedule and ensure that you are currently able to attend the **two mandatory sessions** at the start of the program year (Welcome Orientation & Reception and Opening Retreat) as well as the majority of the sessions listed on the schedule so that you may earn the required amount of credits to graduate.

Please **initial in the box below** to indicate that:

- 1) You have reviewed the schedule to ensure you can actively participate in the LP program. This includes your full attendance at the mandatory opening events – the Welcome Orientation & Reception and Opening Retreat.
- 2) If your availability changes at any time, you agree to make the LPInc. team aware and understand that this may impact your ability to continue participation in the program.

2026-2027 Schedule

Session	Date Time	Credits
Welcome Orientation & Reception	Tuesday, September 15, 2026 5:30 PM – 8:00 PM	Mandatory
Leadership Retreat	Thursday, September 24, 2026 8:00 AM through Friday, September 25, 2026 2:00 PM	Mandatory
Session 1	Thursday, October 22, 2026 8:00 AM – 5:00 PM	4
Session 2	Thursday, November 12, 2026 8:00 AM – 5:00 PM	3
Session 3	Thursday, December 3, 2026 8:00 AM – 5:00 PM	3
Session 4	Thursday, January 14, 2027 8:00 AM – 5:00 PM	3
Session 5	Thursday, February 18, 2027 8:00 AM – 5:00 PM	4
Session 6	Thursday, March 18, 2027 8:00 AM – 5:00 PM	4
Session 7	Thursday, April 8, 2027 8:00 AM – 5:00 PM	3
Hold: Session Make-up Date *	<i>Tuesday, April 20, 2027 / 8:00 AM – 5:00 PM</i>	<i>TBD</i>
Regional Policy Trip to Harrisburg, PA* (overnight by bus) *Date to be decided by Feb. 2026 based on the PA Legislative schedule and will be one of the options listed.	Monday, April 26, 2027 – Tuesday, April 27, 2027 OR Monday, May 3, 2027 – Tuesday, May 4, 2027 OR Monday, May 10, 2027 – Tuesday, May 11, 2027	5
Session 8	Thursday, May 27, 2027 8:00 AM – 5:00 PM	3
Commencement Session & Celebration	Wednesday, June 9, 2027 1:00 PM – 8:30 PM	3

To successfully graduate from LP XLIII participants must:

- Attend the mandatory Welcome Orientation & Reception
- Attend the mandatory Leadership Retreat
- Accumulate at least 30 credits through attendance and participation in sessions (in order to earn the full credit for each session, participants must complete the post-session survey)
- Ensure payment of tuition in full by December 31, 2026
- Fully participate in Peer Group activities

Additional learning opportunities:

Peer Group Experience	Groups formed by LPInc. in fall 2026	Graduation Requirement
Extra Credit Opportunities	Complete by May 31, 2027	Up to 4 Credits (Optional)

Important: You are expected to attend all scheduled program session. If you cannot attend, please notify us at least 48 hours prior to the session. LPInc. makes efforts to schedule around major religious holidays. If you need to miss a sesssio for this reason, we will accommodate participants individually as needed. For illness or emergencies, please inform us as soon as possible. Last-minute absences can disrupt planning and session logistics, so we appreciate your full communication.

**Please note we are asking you to hold a date for a make-up session in case of cancellation of a previously scheduled session due to weather or unforeseen circumstances. Attendance at the make-up session is required to meet program requirements and ensure full participation in the LP experience. Credits will be applied accordingly.*

Schedule is current as of January 2026 and is expected to stand. Session locations will be provided with ample notification.